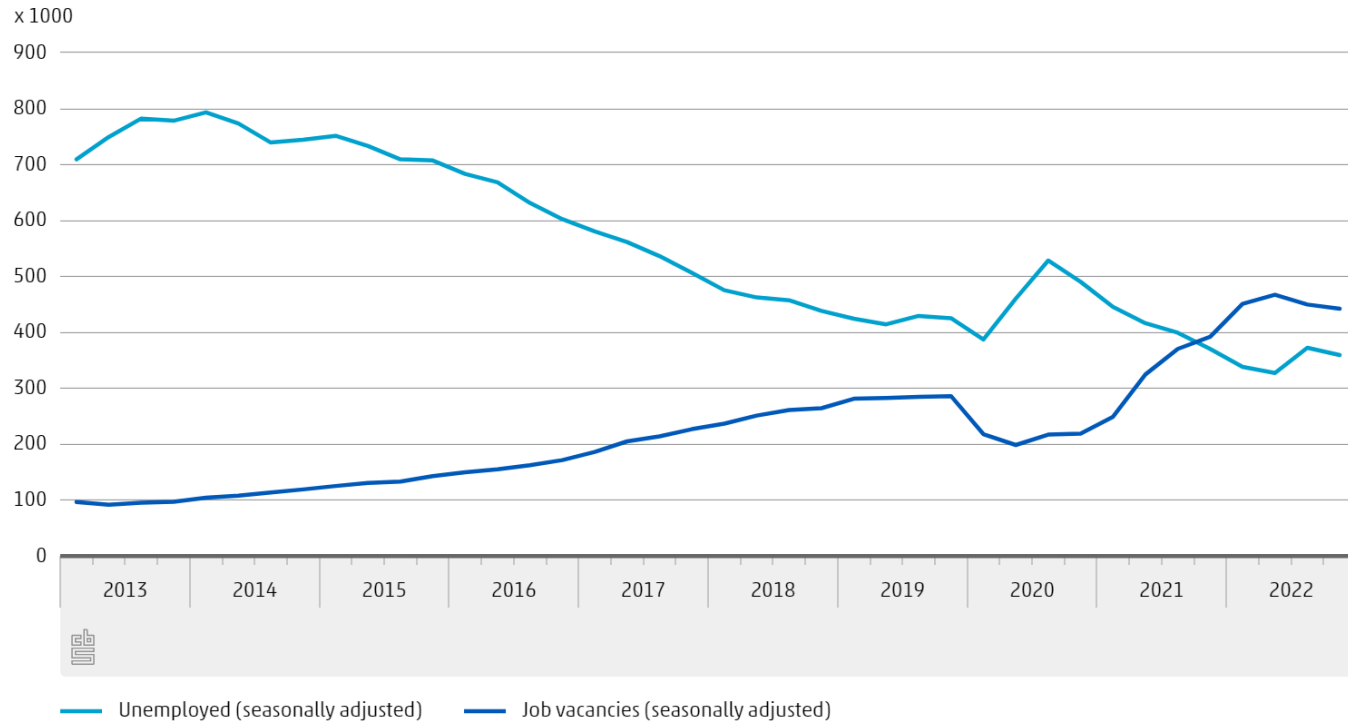# Labour shortages in the Netherlands

A closer look at the potential additional labour force and beyond

Jannes Kromhout

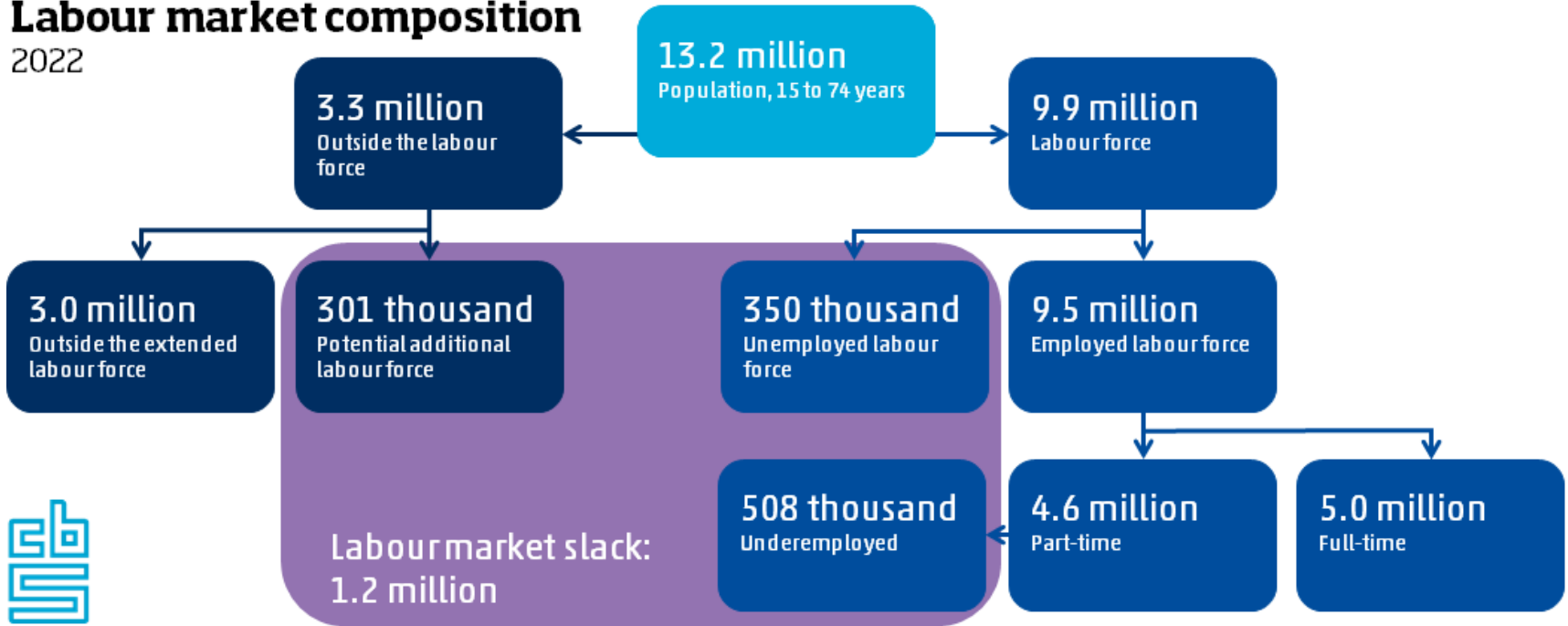26-05-2023

Labour shortages in the Netherlands

x 1000

| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |

Unemployed (seasonally adjusted) — Job vacancies (seasonally adjusted)

3

Labour shortages in the Netherlands

Labour market composition
2022

- **13.2 million** — Population, 15 to 74 years
- **3.3 million** — Outside the labour force
- **9.9 million** — Labour force
- **3.0 million** — Outside the extended labour force
- **301 thousand** — Potential additional labour force
- **350 thousand** — Unemployed labour force
- **9.5 million** — Employed labour force
- **508 thousand** — Underemployed
- **4.6 million** — Part-time
- **5.0 million** — Full-time
- Labour market slack: 1.2 million

- ILOSTAT
- SEEKWORK
- AVAILABLE
- WISHMORE
- FTPT
- SEEKREAS
- AVAIREAS
- WANTREAS
- MAINSTAT

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Objectives

1. Expand our StatLine tables on the labour market slack and people outside the extended labour force with LFS variables

2. Collect more data on (potential) labour supply with additional questions in the Dutch LFS

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Background characteristics

- The labour market slack and people outside the extended labour force:
  - Work experience
  - Health
  - Formal education
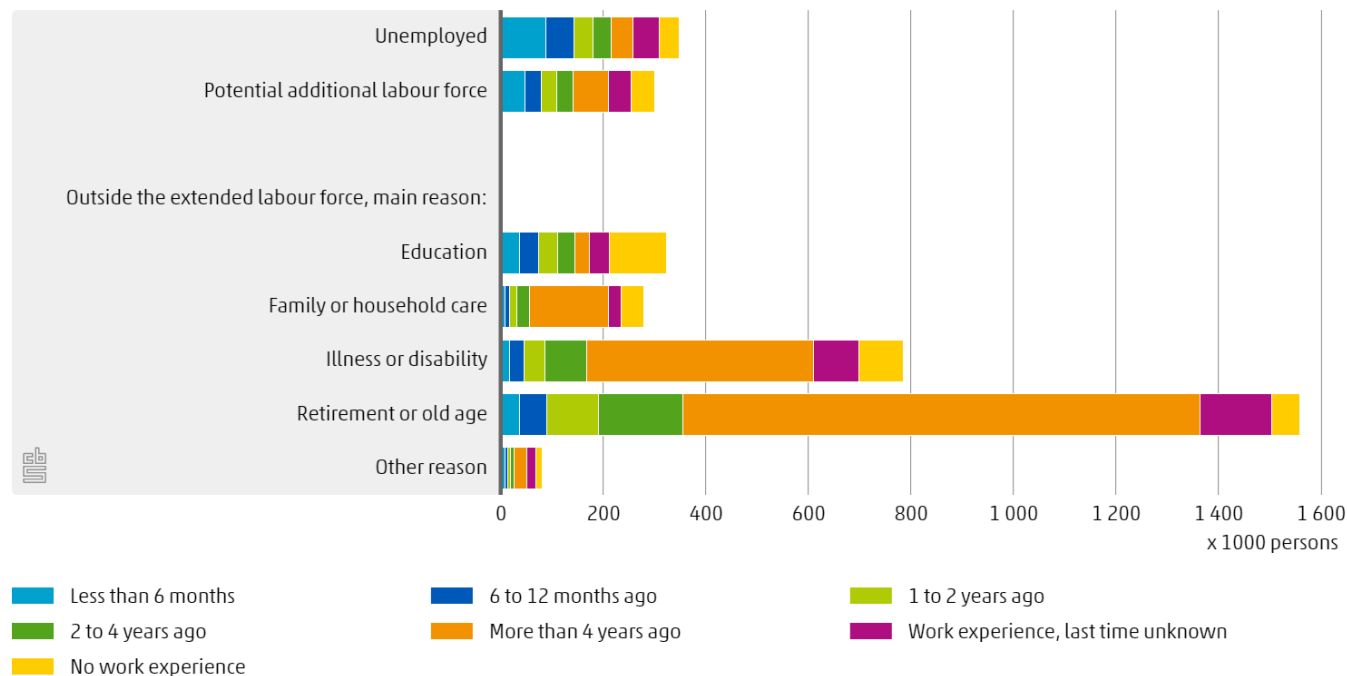 - (Preferred) working hours

Work experience

- People without employment:
  - Last time they had work (YEARPR & MONTHPR)
  - NACE and ISCO of the last profession (NACPR2D & ISCOPR3D)
  - Main reason for leaving last job or business (LEAVREAS)

Work experience

People without employment by the last time they had work (aged 15 -74), 2022

Legend:
- Less than 6 months
- 6 to 12 months ago
- 1 to 2 years ago
- 2 to 4 years ago
- More than 4 years ago
- Work experience, last time unknown
- No work experience

x 1000 persons

Health

- People without employment:
  - Self-percieved general health (GENHEALTH)
  - Global acitivity limation indicator (GALI)
  - Long-lasting limitation for obtaining work

Health

People without employment by their limitation in activities due to their health condition (aged 15- 74), 2022

Legend: Severely limited, Limited but not severely, Not limited at all, Unknown
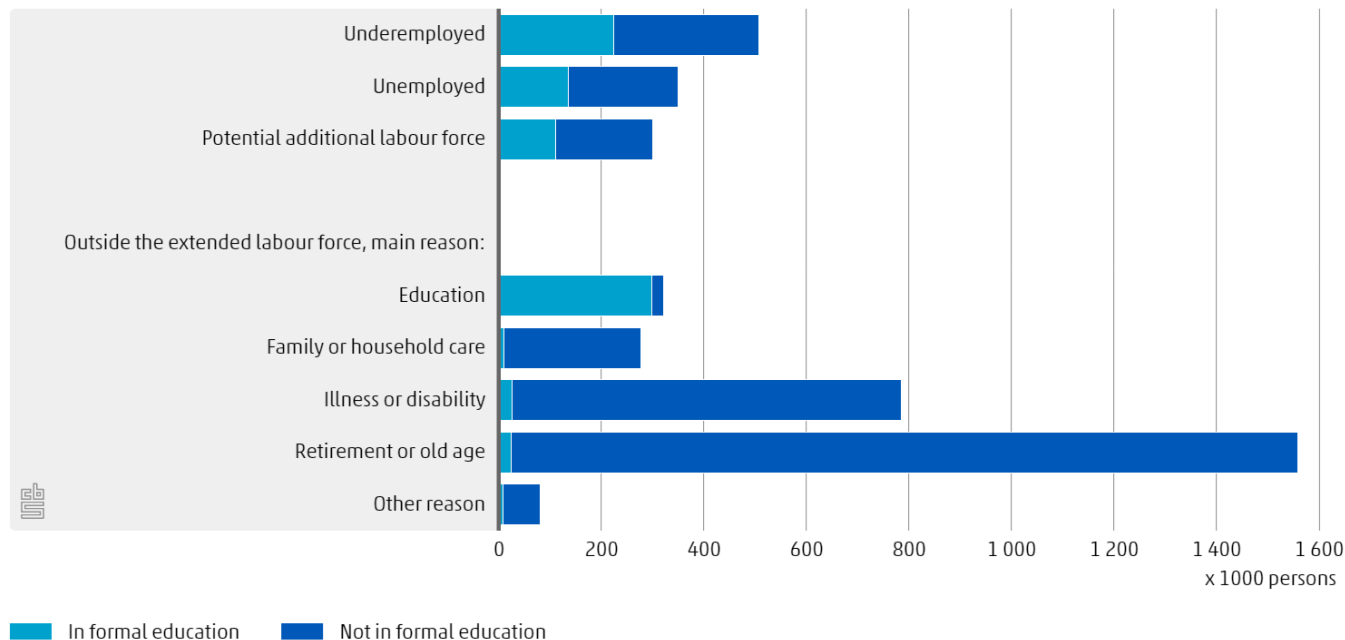
x 1000 persons
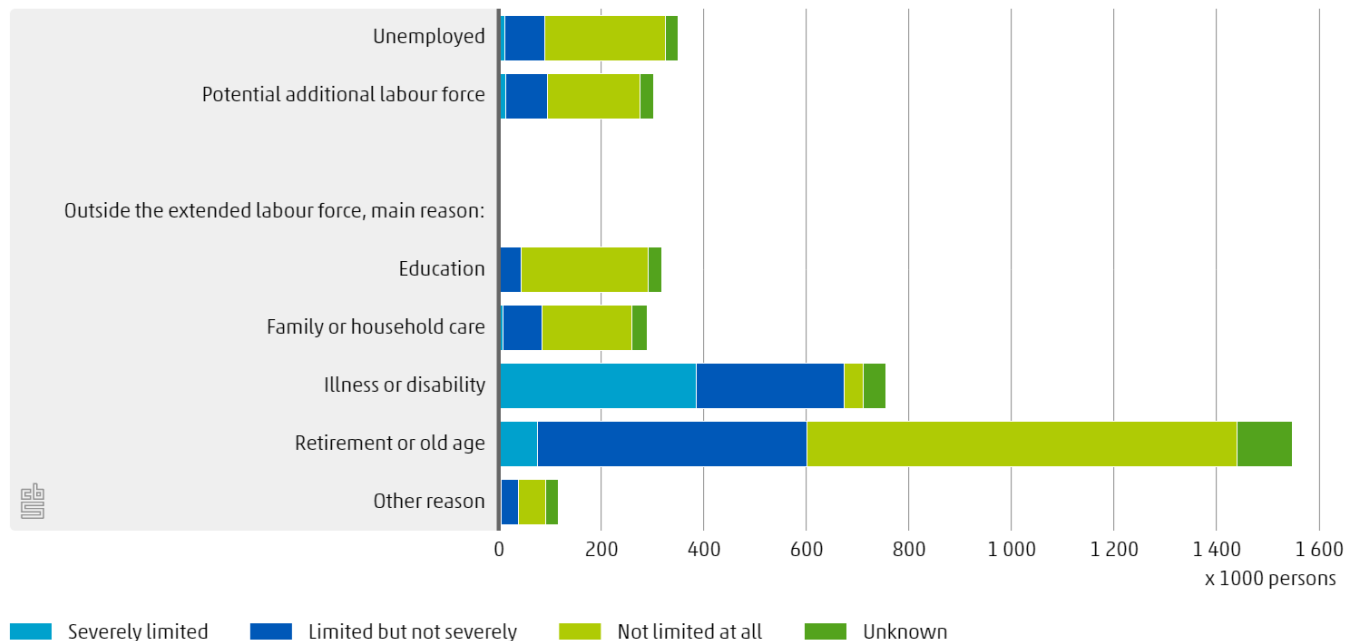
Formal education

- Underemployed and people without employment:
  - Formal education status (EDUCSTAT)
  - Level and field of education (HATLEVEL & HATFIELD)

Formal education

Labour market slack and people outside the extended labour force by their formal education status (aged 15 - 74), 2022

(Preferred) working hours

- WISHMORE & HWWISH

The (preferred) working hours per week of the different labour market slack groups (aged 15 – 74), 2022.

	In formal education	Average working hours per week	Average preferred working hours per week
Underemployed	Yes No	13.0 21.6	23.2 30.1
Unemployed	Yes No		22.2 29.8
Potential additional labour force	Yes No		22.0 25.5

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Additional questions in the Dutch LFS

- Additional questions after existing modules:
    1. Availability
    2. Work more hours

- Additional modules:
    1. Wants to work
    2. Does not want to work

Summary

- Background characteristics about the labour market slack and the extended labour force provides more information about the (potential) labour supply

- Monitoring now and in the future

Facts that matter