

People with limitation in activities because of health problems on the Polish labour market

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#### Introduction

- Elements of the Minimum European Health Module (in particular the Global Activity Limitation Indicator - GALI) as biennial variables in the EU LFS
- Implementation in the Polish LFS => 1st quarter 2021
- Formal (legal) disability covered by Polish LFS



#### Labour market situation by GALI

- Limitation in unemployment analysis
- Employment rates for people aged 15-89 years by degree of longstanding limitation of the ability to perform daily activities because of health problems
- Chart #1 data for eight quarters from Q1 2021 to Q4 2022
- Chart #2 additional breakdown by sex and working age (18-59 women/18-64 men)/post-working age (60-89 women/65-89 men) in 2022 (for annual averages)



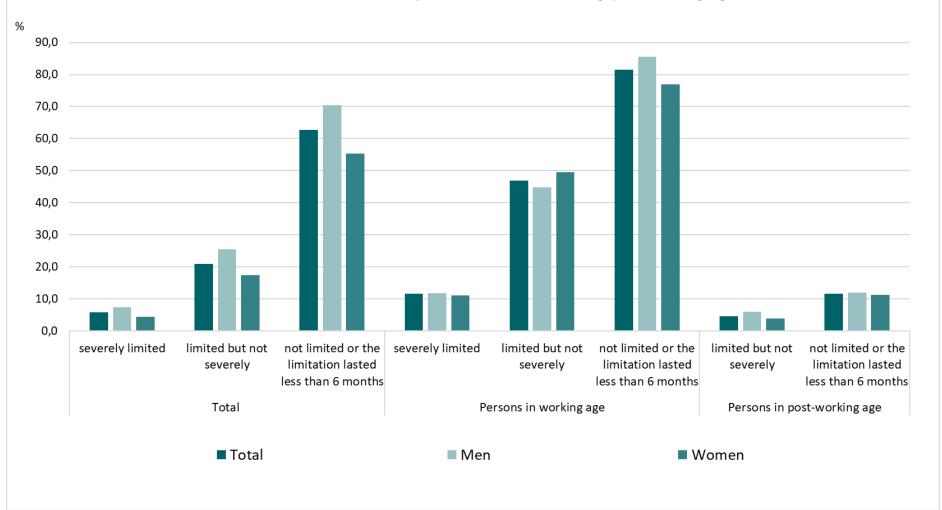
#### Labour market situation by GALI

Chart#1. Employment rate by the degree of long-standing limitation of the ability to perform daily activities because of health problems in the period of Q1 2021 - Q4 2022 % 70,0 60,0 50,0 40,0 30,0 20,0 10,0 0,0 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 2021 2022 severely limited limited but not severely not limited or the limitation lasted less than 6 months persons aged 15-89 years —total legally disabled persons



#### Labour market situation by GALI

Chart #2.Employment rate by the degree of long-standing limitation of the ability to perform daily activities because of health problems, sex and working/post-working age





#### **Analysis of relationships**

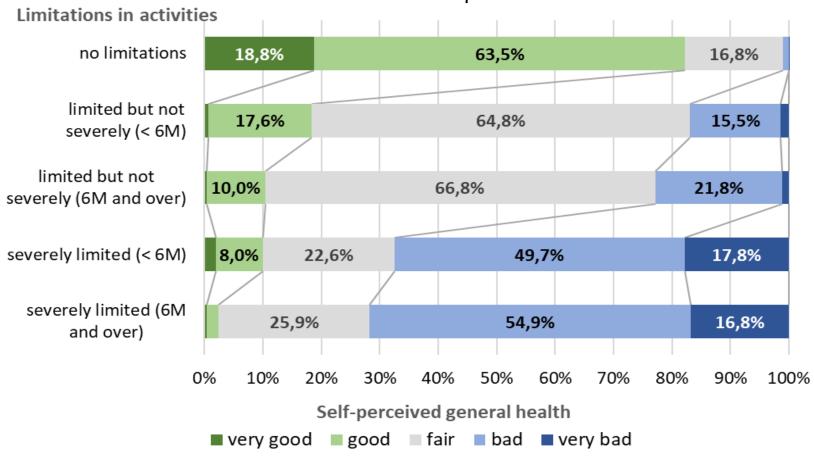
The next part is devoted to analysis of three kinds of relationships (based on 2022 annual averages) between:

- self-perceived general health vs limitations in activities
- subjective health and health-related assessments vs formal disability
- subjective health and health-related assessments vs economic activity (ILO status)
- The starting point is an assessment of the consistency of two measures that describe the self-perceived health and the health-related limitations => to check to whether feeling/experiencing limitations affects the self-assessment of general health using the good-bad scale



#### Self-perceived general health vs limitations in activities

Chart #3. Self-perceived general health by self-declared limitations in activities because of health problems





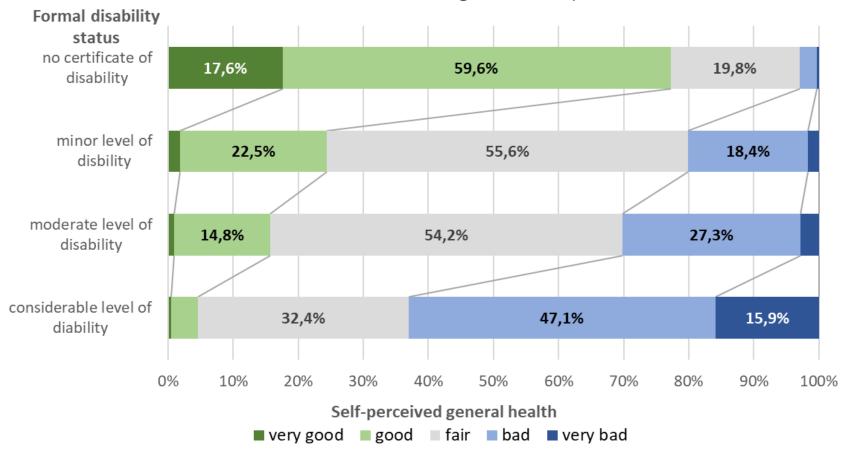
### Subjective health and health-related assessments vs formal disability

- The second point is to check how subjective assessments of health (including health-related limitations in activities) are related to formal disability, understood as having an appropriate legal certificate of disability
- Chart #4 shows the distribution of self-perceived general health (subjective self-assessment of health) by formal disability
- Chart #5 presents the assessment of the actual (informal)
  disability (understood as experiencing limitations in performing
  daily activities due to health condition, according to the
  subjective assessment) by formal disability



# Subjective health and health-related assessments vs formal disability

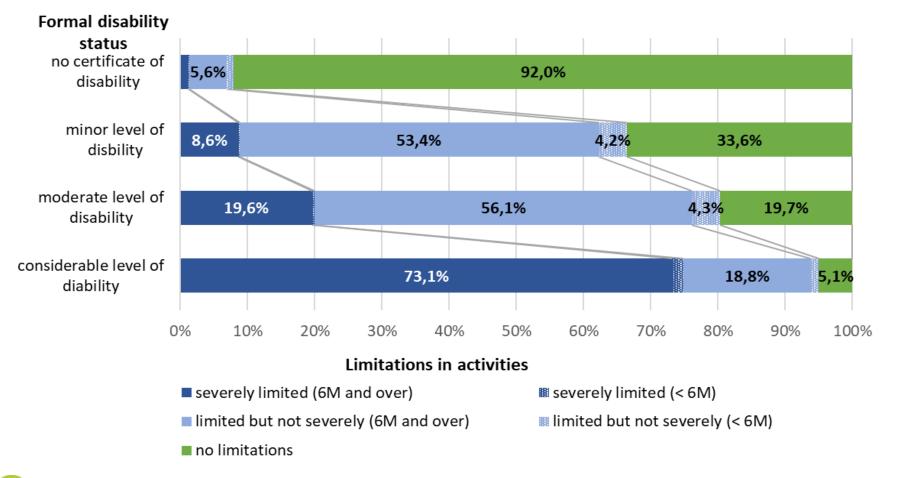
Chart #4. Self-perceived general health by formal disability status (having an appropriate certificate of legal disability)





### Subjective health and health-related assessments vs formal disability

Chart #5. Actual disability (self-declared limitations in activities because of health problems) by formal disability status (having an appropriate legal certificate of disability)





- Age plays an important role in all the relationships described. This is because all measures describing health and disability, both formal and informal, tend to deteriorate with age
- In the older part of the population, economic activity also decreases with age (in the younger part this relationship takes a different form)
- In order to limit this effect and to obtain useful conclusions, only people who have not yet reached retirement age (i.e. people aged 15-59 for women and 15-64 for men), were included in the main part of the analysis



Chart #6 Economic activity (ILO status) by formal disability status – people, who **have not** reached retirement age (15-59 for women, 15-64 for men)

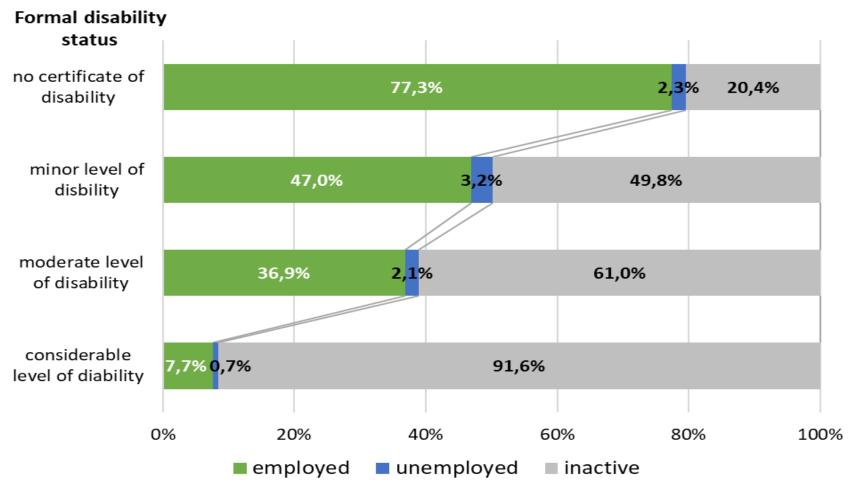




Chart #7 Economic activity (ILO status) by self-perceived general health – people, who have not reached retirement age (15-59 for women, 15-64 for men)

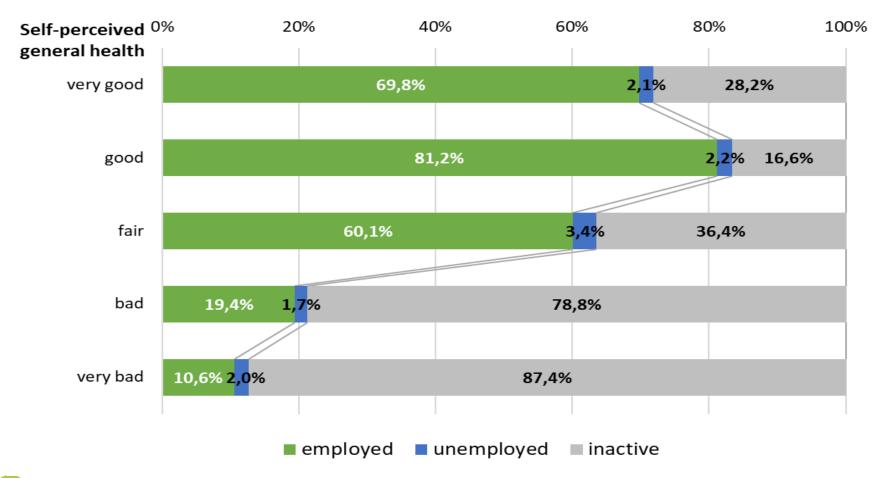
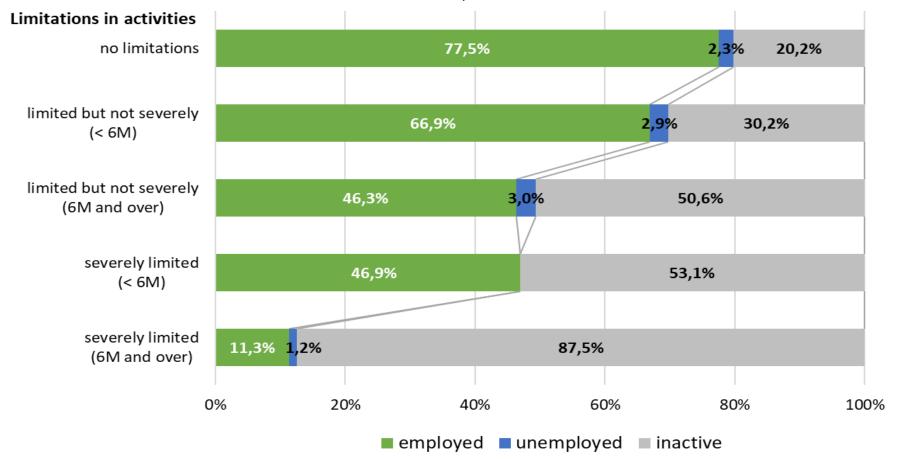




Chart #8 Economic activity (ILO status) by self-declared limitations in activities because of health problems (actual disability) – people, who **have not reached retirement age** (15-59 for women, 15-64 for men)





- The last part regards the assessment of the extent to which health condition affects the economic activity of people who have reached retirement age (slightly exceeded it)
- In other words => whether the state of health affects the decision to remain in the labour market after reaching the retirement age
- Last two charts present differentiation of economic activity according to self-assessment of health status and perceived limitations in activities (actual disability) for people at retirement age up to 74 years old was presented (60-74 years for women, 65-74 for men)



Chart #9 Economic activity (ILO status) by self-perceived general health – people, who have reached retirement age (60-74 for women, 65-74 for men)

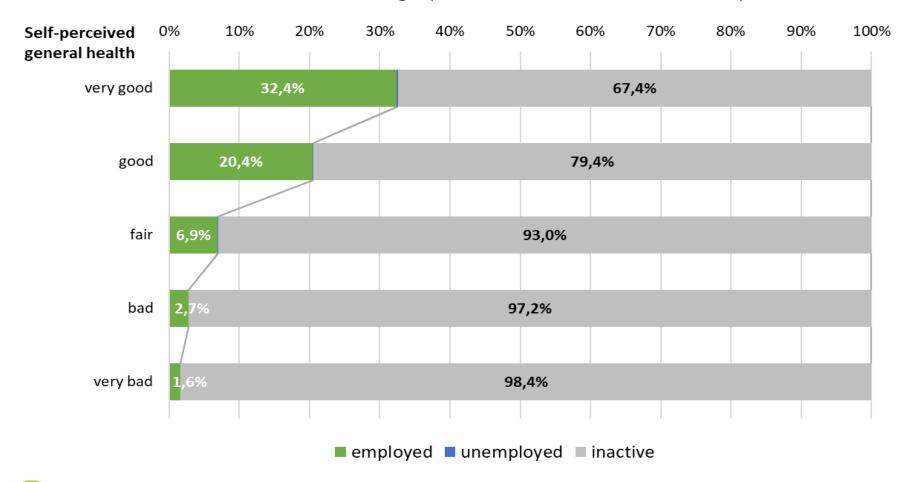
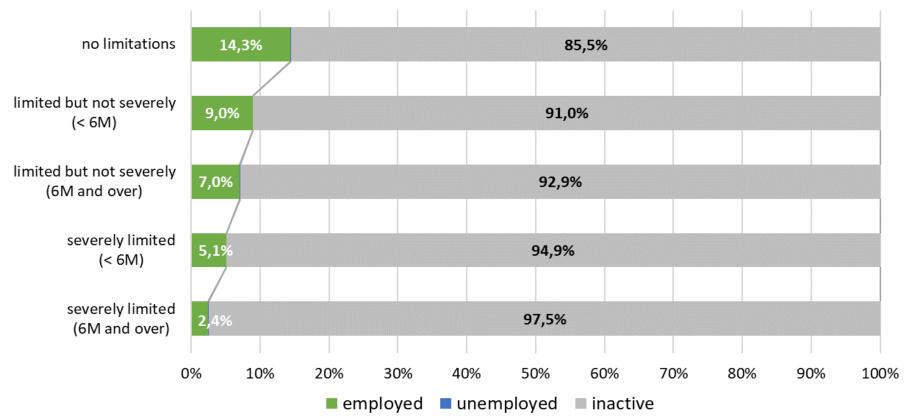




Chart #10 Economic activity (ILO status) by self-declared limitations in activities because of health problems (actual disability) – people, who **have reached retirement age** (60-74 for women. 65-74 for men)

#### Limitations in activities





#### **Summary**

- The presented data indicate that both self-perception of health and limitation in activities because of health problems have significant influence on the economic activity
- The analysis of employment rates by GALI and then the analysis of three kinds of relationships deliver very coherent results
- The data collected as part of the Polish LFS can be used for the purposes of shaping the appropriate labour market and health care policy
- Aging resources of the labour market require prior provision of appropriate health care in order to extend their professional activity





#### Thank you for your attention

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